

Drop-in Support Staff

Part-time permanent

20 hours per week

**1JustCity Vision:**

We work towards a city where all are cared for, have enough to eat, a place they belong, and feel loved.

Organization Description:

1JustCity operates Drop-ins in three vulnerable Winnipeg neighborhoods; the West End, West Broadway, and Osborne Village. We also operate an Emergency Overnight Warming Shelter called Just a Warm Sleep . We provide services to over 1200 unique individuals weekly, and support nearly 7000 people in total. We work with people living in poverty; experiencing homelessness or precarious housing, mental health issues and/or addiction, social isolation, oppression due to race or gender identity, and more.

Our primary programs are a daily drop-in where all are welcome to come inside for a healthy meal, a cup of coffee, and healthy interaction; an Indigenous Cultural Program which provides accessible opportunities to experience Indigenous culture and engage in concrete reconciliation action; and our Community Capacity Builder Program which helps people to develop confidence and skills that they can use to serve their community.

Our work is grounded in relationship; and our Drop-ins are places where people are known by name, and loved. We do provide for basic needs, but we strive to offer programs that are transformational; changing lives for the better, and not simply perpetuating poverty and oppression.

The 4 pillars of our work are: Loving the Underloved, Working Towards Reconciliation, Growing Individuals' Capacity, and Building Inclusive Communities.

Job Description:

The Drop-in Support Staff will provide support as needed at each of the three Drop-in Sites, filling in for vacancies when other staff are sick or otherwise unable to report to work.

Wage: \$15.00/hr (wage under review)

Work Schedule:

The Drop-in Support Staff will need to be flexible in their schedule, depending on the organization's needs on any given day.

1JustCity will provide a schedule as far in advance as possible.

Reports to:

Executive Director

Responsibilities:

- Work with other staff and volunteers to ensure that all three of 1JustCity's Drop-in Sites can be open and ready to support their communities daily, including direct involvement in leadership.
- Work with other staff and volunteers to ensure that 1JustCity Drop-in Sites are safe and welcoming for a diverse group of community members.
- Assist with supervision of volunteers.
- Assist with other site programming as needed, including food distribution.
- Consult on an ongoing basis with other staff and volunteers as needed to ensure safe and strong program design and delivery.
- Participate in an orientation and safety training, and ongoing safety planning as the pandemic situation continues to unfold.

Qualifications & Abilities:

- Creativity and flexibility.
- Excellent planning and coordination skills.
- Knowledge and experience working with people from diverse cultures.
- Awareness and understanding of the 2SLGBTQ+ community.
- Awareness and understanding of the impacts of colonization and Residential Schools on Indigenous peoples in Canada, and how that intersects with our work.
- Comfort working with people who have mental health and/or substance use disorders.
- Must be able to work as part of a team, with volunteers and staff, and provide direction.
- Well organized and able to set priorities.

1JustCity believes in the importance of hiring a staff team that reflects the diversity of the

communities in which it works.

***All are welcome to apply for this position, and will be considered*; but we encourage individuals to apply who self-identify as Indigenous, and/or individuals with lived experience of poverty, homelessness, mental health/substance use disorders, or any of the other realities facing the people with whom we work.**

Please send resume and cover letter to: Josh Ward at welead@1justcity.ca

Please put Drop-in Support Staff in the subject line.

Applications are accepted until Tuesday January 25, 2022